

# PERI

Education | Skilling | Software | Staffing



20+ Years Experience  
200+ Clients  
20000+ Deployment



## Colleges

Engineering

Arts & Science

Pharmacy

Nursing

Physiotherapy

## Projects

Contract Labour

NAPS

NATS

Voc. Dip.

DDUGKY



## VALUE ADDITIONS BY PERI

- Customized recruitment and deployment of candidates.
- Dedicated client coordinators & site supervisors
- In-house payroll management system for accurate process
- Experienced teams to handle compliances
- Timely MIS reports

## Contact Us

+91 44 3505 5444  
hr@perisf.org

### Locations

- Chennai
- Salem
- Pondicherry
- Cuddalore
- Tiruppur
- Hosur
- Erode
- Sricity
- Mumbai
- Bangalore
- Coimbatore
- Ranjipet
- Dindigul

## AWESOME CLIENTS

## == CONTRACT LABOUR (CL)

PERI has been providing **Contract Labour (CL)** services for more than two decades to leading corporates and various government departments. Contract Staff provided by PERI are engaged in various industry verticals such as general manufacturing, automobile, electronics, logistics & warehousing, IT/ITeS, etc.

The end-to-end life-cycle of the **CL** engaged is managed by PERI transparently, right from mobilization, onboarding, maintaining timesheet records, payroll & benefits management and **full statutory compliances** such as **PF, ESI, PT, Labour License** etc.

PERI uses technology extensively to drive its back-office operations. The following in-house developed applications are used by our team of project coordinators for accurate, seamless and timely execution of various HR processes.

- PTM (PERI Transactions Management)
- EIS (Employee Information System)
- IPS (Integrated Payroll System)

PERI acts as a **One-Stop Shop** for providing Contract Labour (CL), One-Time placement (OTP), as well as Flexi/Temp Staffing. Establishments are assured of an efficient, professional and reliable service that is backed by a proven track record of more than **20,000+** deployments at **200+** clients to date.



## == NAPS | NATS

NAPS (National Apprenticeship Promotion Scheme) and NATS (National Apprenticeship Training Scheme) are programs launched by Government of India to encourage establishments undertaking apprenticeship training.

- The primary objective of apprentice training is to provide practical training to eligible students in various trades and promotion of new skilled manpower.
- Establishment can engage apprentices within a band of 2.5% to 15% of the total strength of employees (permanent plus contract).
- Employer is not obliged to employ the apprentice after the completion of apprenticeship training.

## == BENEFITS TO ESTABLISHMENT

- Statutory payments like PF, ESI, Gratuity, Bonus, etc. aren't applicable to the apprentices. This can result in a potential cost saving of 25% as compared to contract staff.
- The organization can utilize the CSR budget for all expenditures related to apprentice training.
- **Direct Benefit Transfer (DBT)** up to Rs.1,500 per month in NAPS and up to Rs.4,000 (Diploma) or Rs.4,500 (Graduate) per month in NATS is provided to the candidate directly by the government for a period of 12 months.



PERI is empanelled as **Third-Party Aggregator Agency (TPA)** For **NAPS (TPA02203300001)** by **MoSDE** and **NATS (BoATSR\_TPA\_031)** by **BOAT** respectively for assisting establishments in administering **NAPS/NATS** and avail the scheme benefits.

## == VOCATIONAL DIPLOMA (VDFT)

PERI Education offers various engineering, degree and diploma programs to students through its constituent colleges.

One such program is the **VDFT** - Vocational Diploma (Industrial Fitter) course in association with TNOU (Tamil Nadu Open University).

The primary goal of the **VDFT** program is to encourage Skill Development through a **Participatory Learning System**. The Program is offered with **Industry alliance**, wherein the learners will undergo practical on-the-job training in identified Industries which will constitute a majority component of the course. The practical training is augmented with classroom training and assignments to reinforce the learning acquired from OJT.

The course is ideally suited for candidates particularly rural youth, unskilled workers, and those who have discontinued formal education due to personal, social and financial reasons and who now wish to upskill themselves and seek regular employment in industrial establishments engaged in production and manufacturing activities. Those who have completed 18 years of age and are educated up to the tenth standard are eligible to enrol in this course.

The establishment can engage Student-Trainees enrolled in the Vocational Diploma course at PERI to undergo On-the-Job training at their facility/site.

